

Offer: Computer Consultancy
Ref: TCSL/DT20235059553/Bangalore
Date: 14/03/2024

Mr. Vishal Santoshkumar Sarur
53 Solapur Road,
KHB Colony,
Vijayapura-586103,
Karnataka.
Tel# -

Dear Vishal Santoshkumar Sarur,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS. This offer will be automatically withdrawn.

When you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

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BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. This payout is subject to review basis your own ongoing individual performance.

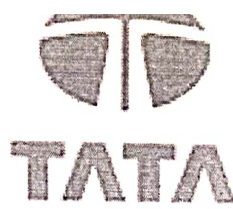
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HYDELI RC-1 BLOCK, B2, EPB, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 311 Email: careers@tcs.com



from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards the Provident Fund as per the provisions of the said Act.

You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer on the TCS' Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

Gratuity

You will be entitled to gratuity as per the provisions of the TCSL Gratuity Scheme or the Payment of Gratuity Act, 1972 as applicable.

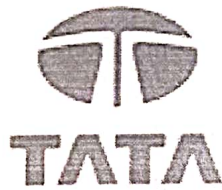
TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the Company's Health Insurance Scheme (HIS).

Entitlement - Under this scheme, you and your enrolled dependents will be entitled for ₹5,00,000/- as a family cover under the default HIS plan towards hospitalization expenses.

Premium rates and contribution will be applicable as per the TCS Health Insurance Policy and the amendment made therein from time to time. You have the flexibility to choose a plan which is higher than the default HIS plan during the permitted window, by paying the applicable additional premium plus taxes.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

2. Compensation Benefits under ESI Act/Employees' Compensation Act*:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of disablement arising out of and in the course of employment as per applicable Company policy. In the event of death arising out of and in the course of employment, your beneficiary will be eligible for compensation as per the Company's policy. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

*inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESI Act

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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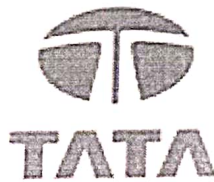
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Registered Office: Normal Building, 10th floor, Elmhurst Road, Mumbai 400 011

TCS Careers Serviceline: 1800 209 3113 Email: careers@tcs.com



offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or in extended working hours depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India or outside India, currently in existence or which may come into existence in future on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's

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Registered Office Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 045

TCS Careers Service Email: tcs_careers@tcs.com

18 April 2024

C07277334

Vaishnavi Sunil Shinde

#2 Building, 1st floor, 1st cross Rd, Nrupathunga nagar, JP nagar 7th phase, Bangalore, Karnataka 560078

Dear Vaishnavi Sunil Shinde,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - Packaged App Development Associate

Job Family Group - Software Engineering

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme.

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

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Candidate's Signature:{{Sig_es_signer1.signature}}


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Important to note

Your joining and employment with the Company will be subject to submission of all the above along with the mandatory documents listed in Annexure 2.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/ communicated by the Company from time to time. You may be required to submit additional documents which include but are not limited to your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of this Offer/termination of employment.

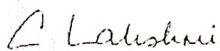
This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date. The start of employment with the Company will be the date on which you have joined the company i.e onboarding date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the application form is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch in information shared by you. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

Vaishnavi, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact Mr Yogeesh B R at campus.queries@accenture.com should you have anything you would like to discuss further.

Yours sincerely,



Lakshmi C

Managing Director and Lead, Human Resources, Accenture in India

ACKNOWLEDGED AND AGREED

Candidate's Signature {{Sig_es_signer1:signature}}
Vaishnavi Sunil Shinde

Date: {{Dte_es_signer1:date}}

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 300,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 25,500/-
Annual Total earning potential (A+B)	INR 325,500/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344,200/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

*Total Cash Compensation Elements

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund) Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Appropriate employee's contribution to PF will be deducted and submitted to the regulators by the Company as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

VARIABLE BONUS

You will be eligible to participate in the FY23-24 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

BENEFITS APPLICABLE FOR CURRENT COMPANY FINANCIAL YEAR

In addition to your annual total cash compensation, effective your date of joining, you will be eligible for the following benefits, which will be governed by Company policy:

Insurance Policy	Coverage for	Coverage Amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. a. Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000/- per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b. You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000/- and siblings up to INR 10,00,000/-. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 dependents children) up to INR 30,00,000/-. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

* For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse /partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan

Please note that all insurance benefits whether (Base or optional) will have a co-payment provision subject to the terms of the insurer.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a. You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to **two times** of your annual fixed compensation with minimum cover of **INR 7,50,000/-**

a. You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, its amendment or prevailing legislation at that point of time and subject to eligibility and Company procedure and process at the time of your exit from the Company.

##(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at any time at company's discretion

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Share Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

*Employee Share Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

RELOCATION ASSISTANCE

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of **INR 2,500/-**, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates re your relocation assistance, 30 days before your date of joining from the onboarding team

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type-Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your

employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

STATUTORY BONUS

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Relocation Assistance programme guidelines.

GST CLAUSE

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

GENERAL TAX

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE 2 : REQUIRED DOCUMENTATION

- Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- PAN card copy (mandatory to be submitted on day 1)
- Document/s containing start date and end date of the last two employers
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets (last semester mandatory)
- Relieving Letters from previous employer
- UAN Number and PF Statement for your last two employments before Accenture
- Form 16 and Form 26AS from any period of your tenure with the last two employments before Accenture
- Experience Certificate from 2 previous employers (if relieving letters not submitted)
- Passport copy , if available (if not please apply immediately)
- Certification Completion Document (as mentioned in the eligibility criteria)

Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE 3: REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your Accenture Base Location]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role
- I agree and undertake to follow the work timings defined by my organization
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my Accenture Base Location

ANNEXURE 4 : DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships, and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to company, including any such documents or materials from my previous employer. To the extent I feel that my employment at company would require me to bring any third party documents or materials to company I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Vaishnavi Sunil Shinde

Date: {{Dte_es_1:signer1:date}}

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of company and its affiliates and may contain copyright material or intellectual property of company and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or company immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of company and its affiliates. company does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

RAVICHANDRA S BORGAONKAR <sumitbargaonkar420@gmail.com>



ABOUT RINEX:

Rinex is a flagship brand from Rinex Technologies Pvt. Ltd accredited by National Skill Development Corporation (NSDC) and Skill India. It is one of the finest E-learning platforms for all students and professionals that facilitate studying top-notch technical certification courses from profound industry experts and help them comprehend & network in the current engineering industry.

OUR RECRUITMENT NEEDS:

We are looking for a resilient, empathic Inside-Sales Strategist to contribute to the growth of our company. Inside-Sales Strategist are responsible for finding and retaining clients, encouraging extant clients to purchase added products or features, and remaining abreast of changes in consumption. You will also be required to build capacity in staff through regular training and mentorship.

To be successful as an Inside-Sales Strategist, you should attend networking events with the intention of attracting and retaining clientele. Ultimately, an outstanding Inside-Sales Strategist will keep a close eye on clients' feedback to ensure that our products and services always exceed expectations.

Job role: Inside Sales Strategist

Locations: Bangalore

Academic Qualification: Any Graduation/ Post Graduation.

Selection Process: Group Discussion and Personal Round

Training & Internship Period: 4 Months (15000/- per month during Training & Internship period)

Post Internship Salary: 5.2 LPA- [4.2 LPA (Base) + 1 LPA(Incentives)]

A handwritten signature in green ink, appearing to read "Dharm", written over a horizontal line.

Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

RESPONSIBILITIES:

- Familiarizing yourself with all products and services offered by our company.
- Procuring new clients through direct contact, word-of-mouth, and collaboration with the marketing department.
- Maintaining meaningful relationships with existing clients to ensure that they are retained.
- Suggesting upgrades or added products and services that may be of interest to clients.
- Reviewing clients' feedback and implementing necessary changes.

REQUIREMENTS:

- Intuitive and insightful, particularly regarding human behavior Neat, well-groomed appearance.
- Great networking skills.
- Excellent written and verbal communication. Resourceful, with outstanding research skills. Emboldened by challenges


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Office - Alpha HSR 6 - Coworking space in HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102

(CIN: U74999KA2021PTC143276)

(M)9663454129. Email: placements@rinex.ai

November 10, 2023

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation at Rinex

Dear Ravichandra S Borgaonkar

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by November 16, 2023

The performance pay for the internship period is up to Rs. 15000/- considering the working days as Inside Sales Strategist Interns.

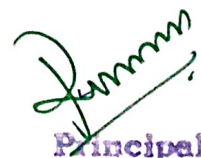
Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent



ABOUT RINEX:

Rinex is a flagship brand from Rinex Technologies Pvt. Ltd accredited by National Skill Development Corporation (NSDC) and Skill India. It is one of the finest E-learning platforms for all students and professionals that facilitate studying top-notch technical certification courses from profound industry experts and help them comprehend & network in the current engineering industry.

OUR RECRUITMENT NEEDS:

We are looking for a resilient, empathic Inside-Sales Strategist to contribute to the growth of our company. Inside-Sales Strategist are responsible for finding and retaining clients, encouraging extant clients to purchase added products or features, and remaining abreast of changes in consumption. You will also be required to build capacity in staff through regular training and mentorship.

To be successful as an Inside-Sales Strategist, you should attend networking events with the intention of attracting and retaining clientele. Ultimately, an outstanding Inside-Sales Strategist will keep a close eye on clients' feedback to ensure that our products and services always exceed expectations.

Job role: Inside Sales Strategist

Locations: Bangalore

Academic Qualification: Any Graduation/ Post Graduation.

Selection Process: Group Discussion and Personal Round

Training & Internship Period: 4 Months (15000/- per month during Training & Internship period)

Post Internship Salary: 5.2 LPA- [4.2 LPA (Base) + 1 LPA(Incentives)]

Enzyme Office - Alpha HSR 6 - Coworking space in HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102

(CIN: U74999KA2021PTC143276)

(M)9663454129. Email: placements@rinex.ai

November 10, 2023

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation at Rinex

Dear Prerana Narendra Agarwal

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by November 16, 2023

The performance pay for the internship period is up to Rs. 15000/- considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



TRAINING INVITATION

Date: 18-10-2023

Dear Pratiksha P

Masabinal,

Congratulations!

We are pleased to inform that you have been selected for DBS BANK LIMITED- Sales Officer Induction Program with TVS Training & Services. Upon successful completion of 10 days of training program, you will be joining DBS BANK as Sales Officer and your yearly gross salary will be Rs.2,90,000/-

The following are the terms and conditions of the Training program.

Commencement /Term:

- a) Validity of this letter is subject to nil back logs / arrears in your graduation.
- b) This letter is valid if you have a CIBIL score of more than 650
- c) You shall pay Rs. 4,425 /- (Four thousand four hundred & twenty-five only) including GST in favor of TVS Training & Services, for your 10 days Training Program.

Mandatory Documents to be shared via email:

1. Resume
2. Graduation Mark sheet
3. Copy of Pan Card (Front and Back)
4. Copy of Aadhaar Card (Front and Back)
5. Graduation Certificate

Enclosures: 1. Declaration format (to be signed and submitted)

2.CIBIL consent (to be signed and submitted)

If you agree to the above mentioned terms and conditions, please intimate your acceptance to praiwal.p@tvsts.com by returning a copy of this letter, duly signed by you.

Wishing you a very successful career with DBS BANK LIMITED

Yours faithfully,

M. Bharathson
Senior DGM – BFSI Sourcing


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



TRAINING INVITATION

Date: 18-10-2023

Dear Pratiksha P

Masabinal,

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2.CIBIL consent (to be signed and submitted)

If you agree to the above mentioned terms and conditions, please intimate your acceptance to prajwal.p@tvts.com by returning a copy of this letter, duly signed by you.

Wishing you a very successful career with DBSBANK LIMITED

Yours faithfully,

M. Bharathson
Senior DGM – BFSI Sourcing

TRAINING INVITATION

Date: 18-10-2023

Dear Pratiksha P

Masabinal,

Congratulations!

We are pleased to inform that you have been selected for DBS BANK LIMITED- Sales Officer Induction Program with TVS Training & Services. Upon successful completion of 10 days of training program, you will be joining DBS BANK as Sales Officer and your yearly gross salary will be Rs.2,90,000/-

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1. Resume
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If you agree to the above mentioned terms and conditions, please intimate your acceptance to prajwal.p@tvsts.com by returning a copy of this letter, duly signed by you.

Wishing you a very successful career with DBS BANK LIMITED


Yours faithfully,

M. Bharathson
Senior DGM – BFSI Sourcing



Live more. Bank less.

Letter of Authorization

I, hereby agree and acknowledge that DBS is required to collect my personal data that I provide in the course of or in connection with my employment or job application with DBS either received from me or the third party (vendors/consultants of DBS). I hereby provide consent to the collection, usage and storage of my personal data for the purpose of verifying my identity and the accuracy of my personal details and other information provided to DBS, performing obligations under or in connection with my contract of employment with DBS, including payment of remuneration and tax, for all administrative and human resources related matters within or outside of the jurisdiction of India including administering payroll, granting access to DBS premises and computer systems, processing leave applications, administering my insurance and other benefits, facilitating compliance with any laws, customs and regulations which may be applicable to DBS. I authorise DBS to share my personal data with DBS' Group company/affiliates and/or with any statutory authorities, within or outside of India.

Further, I also hereby authorize DBS (or a third-party agent appointed by the company) to contact any former employers as indicated in the forms and carry out all background checks not restricted to education, employment and information in respect to my character deemed appropriate through this selection procedure. I authorize former employers, agencies, educational institutes etc. to release any information pertaining to my employment / education/ information in respect to my character and release them from any liability in doing so.

The purposes listed in the above clauses may continue to apply even in the situations where my employment with DBS has been terminated, for a reasonable period thereafter.

I confirm that the above information is correct to the best of my knowledge and I understand that any misrepresentation of information on this application form may, in the event of my obtaining employment, result in action based on company policy.

I hereby authorise DBS or third party (vendors/consultants of DBS) to obtain and collect, on my behalf, my credit information. I authorise DBS and provide my consent to DBS to access my credit information for the purposes of extending employment benefits and services.

I acknowledge and accept that: DBS has not made any promises or representations to me in order to induce me to provide my credit information or seek any consent or authorization in this regard and I am voluntarily providing the same to DBS.

I agree that the terms of this authority letter shall be governed by the laws of India and shall be subject to the exclusive jurisdiction of the courts located in Mumbai in regard to any dispute arising hereof.

Yours faithfully,

Signature: 

Name : PRATI KSHA PRAKASH MASABINAL

Address: Veerabhadreshwar Nagan, Basavana Bagewadi, Vijayapur

CC: DBS

Address

Signature : _____

Name : _____ Date : _____



Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

PROVISIONAL OFFER LETTER

Date: 03-01-2024

Dear Ashwini Naikodi,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 8th January 2024.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer** Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between **2.19 lacs to 2.85 lacs** per annum based on the city of posting.
- **You are requested to pay Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer**TVS TRAINING AND SERVICES LTD**

GST No: 33AACCH3768D1ZT

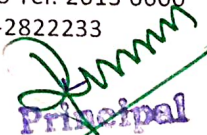
CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Annexure I**Eligibility Criteria to avail Training and Subsequent Employment**

You are required to adhere to the academic selection process, eligibility requirements and terms and conditions as prescribed by ICICI Bank and TVS TS specified below:

1. Your name registered in TVS TS records at time of selection process should exactly match with the name printed on your PAN Card. Please notify your respective Recruiter from TVS TS if any request regarding change/correction before training commence.
2. You must have secured $\geq 50\%$ aggregate marks in 10th, 12th and Graduation. For calculating the % marks all subject marks need to be included. No round off is allowed for calculating 50% marks (e.g. 49.99% is not eligible). Mark sheets of all years of graduation are mandatory document.
3. Your 10th, 12th & Graduation should be in Regular mode. Any other mode of education (i.e. correspondence / distance / diploma / vocational / open schooling etc.) is not allowed.
4. You must not have gap between 10th to Graduation completion.
5. Your age must be less than 25 years & 8 months at the time of joining the training program.
6. Your work experience (if any) should not exceed a total of 2 years.
7. Your selection is subject to clearance of Aptitude Test & interview process.
8. You are not eligible for this program, if you have done any of these professional degrees MBA, CA, CS, ICWA.
9. You must not have any prior work experience with ICICI Group or any of its subsidiaries for any duration.
10. None of your blood relative and / or spouse should be working with ICICI group at the time of admission to the training.
11. You are not eligible to join this program, if you have been selected by ICICI Bank in the last 1 year but not joined.

You must successfully complete overall training by meeting the following criteria:

- i. A minimum of 90% attendance in the program.
- ii. Completed all specified e-learning modules, Gaming, Simulator and activities and ICICI Bank specific modules.
- iii. You must be medically fit and be able to submit self-declaration form for the same.
- iv. You must not have been convicted of an offence involving moral turpitude.
- v. You would be required to maintain satisfactory conduct throughout the training program.
- vi. You would be required to upload scan copy of your PAN card, Aadhaar card, 10th Mark sheet, 12th Mark sheet, Graduation Mark sheet & Graduation Certificate and COVID-19 Vaccination Certificate in ICICI Portal (in PDF formats maximum 1.5 MB size each document).

Cancellation of Admission to Training:

Your admission is liable to be cancelled in case of:

- i. Prolonged absence during the training, (beyond 2 days) without seeking any prior permission / approval from TVSTS authorized personnel.
- ii. In the event of
 - ✓ Any breach on your part of the terms and conditions mentioned in this letter
 - ✓ Any incorrect information furnished by you like:
 - Fake qualification certificates, ID and age proof etc.
 - Suppression of any material information regarding yourself.

In the event of non-submission or discrepancy in documents furnished by you, this provisional Offer letter & ICICI BANK offer letter shall be withheld at TVS TS's sole discretion. TVS TS reserves the right to cancel your offer letter & termination of program related services any time, in case you do not fulfill the above eligibility criteria & still proceed with the program.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT

CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel: 91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts.com

Annexure II

Terms and Conditions for Training & Subsequent Employment

1. You are bound by the rules, regulations, timings, administrative procedures and discipline requirements of the TVS TS and ICICI Bank and must necessarily comply with prescribed guidelines.
2. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintain professional behaviour at all times.
3. You are expected to co-operate with training and Employment process. Non-participation or any other act of non-cooperation with the process, including non-participation or not adhering to timelines, shall lead to withdrawal of training and/or Employment offer, at TVS TS's / ICICI's sole and absolute discretion.
4. In case of any issue relating to your course, education delivery, fee and training you need to directly connect with TVS TS. Any attempt to bring any outside influence directly/or indirectly upon any TVS TS and/or ICICI official to further your interests in respect of matters pertaining to services from TVS TS and/or ICICI would amount to breach of admission contract & academic norms and would lead to debarring you from availing any services from TVS TS and/or ICICI.
5. Please note that during the training at TVS TS, you shall not take part in any demonstration / agitation against TVS TS and/or its officials for /or on behalf of any external bodies / political body either as a member or a sympathizer. Any act in contravention of the above, would be treated as prejudicial to the interest and reputation of TVS TS and would lead to debarring you from availing any services from TVS TS and /or ICICI.
6. TVS TS expects you to notify TVS TS immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/showcause notice/prosecution with/by any Police Station or by any statutory authority, as also you shall notify any outcome of such complaint to TVS TS in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TVS TS and/or ICICI. In case if you are convicted of an offence involving moral turpitude, you will forfeit the right to be provided with the training or employment, as mentioned herein.
7. Work profile shall be any or mix of Sales & Business Development, Customer servicing, Branch operations & compliance with sales shall be an integral part of the profile. Employment joining dates shall be decided by ICICI, and therefore TVS TS cannot be held liable for the same.
8. You can be posted at any office of ICICI anywhere in India, and you should be ready to relocate, if required, at your own cost. Request for location change or work profile change shall not be entertained by ICICI and/TVS TS. TVS TS has no role with respect to internal operations of ICICI.
9. Commencement of Employment at ICICI shall be as per the date specified by ICICI. TVS TS cannot be held responsible for any delay.
10. Allotted Employment offer acceptance cannot be deferred to a later date. You are required to proceed for Employment once allotted.
11. ICICI reserves the right to defer or withhold or terminate Offer of Employment at any time due to inappropriate behavior of employee, non-cooperation with specified guidelines, continued non-performance in assignment, acts of fraud, embezzlement, or environmental business conditions etc. In such cases, TVS TS does not hold any obligation for refund, reallocation of training and/or Employment offer in future.
12. Please note that additional requirements may be specified by ICICI in special situations.
13. You shall be eligible for receiving the certificate for training program, only if the overall performance in the program is $\geq 50\%$ marks (Training component) and all evaluations are completed within specified timelines.
14. You need to have access to smart phone/laptop/Desktop with High speed Internet connection (Min 2 Mbps). The Delivery of the program includes Online Classrooms, Pre-reads- Videos, e-learning. The courseware provided is also in digital form and hence to read the same it is mandatory to have machine and connectivity for the Learner.
15. It shall be construed that you are well aware of the program fee and the applicable tax to be payable in favor of 'TVS Training & Services Limited'
16. TVS TS does not appoint any agent / broker, nor charges any additional money for confirmed training admission and does not grant any Employment assurance at your preferred branch/location. You are expected not to pay any money apart from the training fee to anyone for applying and / or for admission in the training program. If any staff member or any person approaches and demands additional money, please report to the same immediately to tvsts@tvsts.com.
17. If you are found indulging in malpractice or approaching any middle men or bribing the TVS TS staff for any favors for admission, selection, posting etc., the trainee shall be debarred from the program and no refund shall be applicable.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT

CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com

PROVISIONAL OFFER LETTER

Date: 03-01-2024

Dear Chaitra Biradar,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 8th January 2024.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer** Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services



G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT

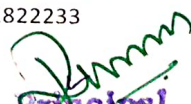
CIN: U74990TN2010PLC075028

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Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Annexure II

Terms and Conditions for Training & Subsequent Employment

1. You are bound by the rules, regulations, timings, administrative procedures and discipline requirements of the TVS TS and ICICI Bank and must necessarily comply with prescribed guidelines.
2. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintain professional behaviour at all times.
3. You are expected to co-operate with training and Employment process. Non-participation or any other act of non-cooperation with the process, including non-participation or not adhering to timelines, shall lead to withdrawal of training and/or Employment offer, at TVS TS's / ICICI's sole and absolute discretion.
4. In case of any issue relating to your course, education delivery, fee and training you need to directly connect with TVS TS. Any attempt to bring any outside influence directly/or indirectly upon any TVS TS and/or ICICI official to further your interests in respect of matters pertaining to services from TVS TS and/or ICICI would amount to breach of admission contract & academic norms and would lead to debarring you from availing any services from TVS TS and/or ICICI.
5. Please note that during the training at TVS TS, you shall not take part in any demonstration / agitation against TVS TS and/or its officials for /or on behalf of any external bodies / political body either as a member or a sympathizer. Any act in contravention of the above, would be treated as prejudicial to the interest and reputation of TVS TS and would lead to debarring you from availing any services from TVS TS and/or ICICI.
6. TVS TS expects you to notify TVS TS immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/showcause notice/prosecution with/by any Police Station or by any statutory authority, as also you shall notify any outcome of such complaint to TVS TS in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TVS TS and/or ICICI. In case if you are convicted of an offence involving moral turpitude, you will forfeit the right to be provided with the training or employment, as mentioned herein.
7. Work profile shall be any or mix of Sales & Business Development, Customer servicing, Branch operations & compliance with sales shall be an integral part of the profile. Employment joining dates shall be decided by ICICI, and therefore TVS TS cannot be held liable for the same.
8. You can be posted at any office of ICICI anywhere in India, and you should be ready to relocate, if required, at your own cost. Request for location change or work profile change shall not be entertained by ICICI and TVS TS. TVS TS has no role with respect to internal operations of ICICI.
9. Commencement of Employment at ICICI shall be as per the date specified by ICICI. TVS TS cannot be held responsible for any delay.
10. Allotted Employment offer acceptance cannot be deferred to a later date. You are required to proceed for Employment once allotted.
11. ICICI reserves the right to defer or withhold or terminate Offer of Employment at any time due to inappropriate behavior of employee, non-cooperation with specified guidelines, continued non-performance in assignment, acts of fraud, embezzlement, or environmental business conditions etc. In such cases, TVS TS does not hold any obligation for refund, reallocation of training and/or Employment offer in future.
12. Please note that additional requirements may be specified by ICICI in special situations.
13. You shall be eligible for receiving the certificate for training program, only if the overall performance in the program is $\geq 50\%$ marks (Training component) and all evaluations are completed within specified timelines.
14. You need to have access to smart phone/laptop/Desktop Top with High speed Internet connection (Min 2 Mbps). The Delivery of the program includes Online Classrooms, Pre-reads- Videos, e-learning. The courseware provided is also in digital form and hence to read the same it is mandatory to have machine and connectivity for the Learner.
15. It shall be construed that you are well aware of the program fee and the applicable tax to be payable in favor of 'TVS Training & Services Limited'.
16. TVS TS does not appoint any agent / broker, nor charges any additional money for confirmed training admission and does not grant any Employment assurance at your preferred branch/location. You are expected not to pay any money apart from the training fee to anyone for applying and / or for admission in the training program. If any staff member or any person approaches and demands additional money, please report to the same immediately to tvsts@tvsts.com.
17. If you are found indulging in malpractice or approaching any middle men or bribing the TVS TS staff for any favors for admission, selection, posting etc., the trainee shall be debarred from the program and no refund shall be applicable.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Ashipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600
Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com

Annexure I**Eligibility Criteria to avail Training and Subsequent Employment**

You are required to adhere to the academic selection process, eligibility requirements and terms and conditions as prescribed by ICICI Bank and TVS TS specified below:

1. Your name registered in TVS TS records at time of selection process should exactly match with the name printed on your PAN Card. Please notify your respective Recruiter from TVS TS if any request regarding change/correction before training commence.
2. You must have secured $\geq 50\%$ aggregate marks in 10th, 12th and Graduation. For calculating the % marks all subject marks need to be included. No round off is allowed for calculating 50% marks (e.g. 49.99% is not eligible). Mark sheets of all years of graduation are mandatory document.
3. Your 10th, 12th & Graduation should be in Regular mode. Any other mode of education (i.e. correspondence / distance / diploma / vocational / open schooling etc.) is not allowed.
4. You must not have gap between 10th to Graduation completion.
5. Your age must be less than 25 years & 8 months at the time of joining the training program.
6. Your work experience (if any) should not exceed a total of 2 years.
7. Your selection is subject to clearance of Aptitude Test & interview process.
8. You are not eligible for this program, if you have done any of these professional degrees MBA, CA, CS, ICWA.
9. You must not have any prior work experience with ICICI Group or any of its subsidiaries for any duration.
10. None of your blood relative and / or spouse should be working with ICICI group at the time of admission to the training.
11. You are not eligible to join this program, if you have been selected by ICICI Bank in the last 1 year but not joined.

You must successfully complete overall training by meeting the following criteria:

- i. A minimum of 90% attendance in the program.
- ii. Completed all specified e-learning modules, Gaming, Simulator and activities and ICICI Bank specific modules.
- iii. You must be medically fit and be able to submit self-declaration form for the same.
- iv. You must not have been convicted of an offence involving moral turpitude.
- v. You would be required to maintain satisfactory conduct throughout the training program.
- vi. You would be required to upload scan copy of your PAN card, Aadhaar card, 10th Mark sheet, 12th Mark sheet, Graduation Mark sheet & Graduation Certificate and COVID-19 Vaccination Certificate in ICICI Portal (in PDF formats maximum 1.5 MB size each document).

Cancellation of Admission to Training:

Your admission is liable to be cancelled in case of:

- i. Prolonged absence during the training, (beyond 2 days) without seeking any prior permission / approval from TVSTS authorized personnel.
- ii. In the event of
 - ✓ Any breach on your part of the terms and conditions mentioned in this letter
 - ✓ Any incorrect information furnished by you like:
 - Fake qualification certificates, ID and age proof etc.
 - Suppression of any material information regarding yourself.

In the event of non-submission or discrepancy in documents furnished by you, this provisional Offer letter & ICICI BANK offer letter shall be withheld at TVS TS's sole discretion. TVS TS reserves the right to cancel your offer letter & termination of program related services any time, in case you do not fulfill the above eligibility criteria & still proceed with the program.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT

CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Ashipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel: 91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com

PROVISIONAL OFFER LETTER

Date: 03-01-2024

8

Dear Bagyha Biradar

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 8th January 2024.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for **Senior Officer Grade** (Designation: RM New Relationship / Relationship Manager) **from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs** per annum based on the city of posting.
- **You are requested to pay Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

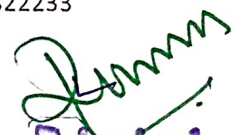
GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

triveni padatare <trivenipadatare@gmail.com>

Fri, May 17,
2024, 11:59 AM

to me

----- Forwarded message -----

From: Talent Acquisition-BLR <ta_blr@optum.com>

Date: Tue, Mar 19, 2024, 6:18 PM

Subject: Optum's Campus Program - Offer of Intent

To: trivenipadatare@gmail.com <trivenipadatare@gmail.com>

Dear Triveni Padatare,

Congratulations on successful completion of written tests and interviews with us. Upon assessment we have found your skill and competencies to be matching our requirements. We are pleased to issue this Letter of Intent to offer, as per details given hereunder:

Your Training will commence at from 9:00 AM at Bijapur - BLDE from 25th March 2024

Your offer will be contingent on the below listed criteria, failure to meet them will result in the organization withholding your offer and appointment letter.

Full and compulsory attendance during the training period, between March & April 2024 at your college or any other designated training center

In the event of any emergency, you are required to seek approval from your respective trainer, within 48 Hours of the exigency and proceed.

Please note, since this is an exclusive training program, continued absence will lead to disqualification from the campus program.

This training program entails assessments at regular intervals, to gauge the proficiency of the trainee.

You are required to compulsory attend all assessments and meet the qualifying criteria as defined by your trainer.

You will be allowed to attempt and attain the CPC (Certified Professional Coder) certification issued by AAPC (American Academy of Professional Coders) only upon clearing your preliminary assessments, obtaining desirable score & ranking in the mock tests and meeting the other qualifying criteria as defined by your trainer.

Kindly note that this email communication is merely an expression of interest and acceptance of this letter of intent by you, does not amount to a contract of employment/service. Upon successfully clearing your CPC Certification and final interviews, a formal Offer Letter outlining the detailed terms and conditions of employment will be issued to you.

You will be designated as **Associate Medical Coder**

Your initial place of work can be at any of our offices in Bangalore. You may be transferred to any

other office or location in future.

You will be entitled to an all-inclusive compensation (Cost-to-company) of Rs. 4,07,320 (Rupees only) per annum, which consists of fixed salary component of Rs. 3,50,000 per annum, company contribution of Rs. 22320 towards Employee Provident Fund and a RRP component of up to Rs. 35,000 per annum (Performance based).

You will be entitled to other benefits as applicable.

CLICK ON THIS LINK TO READ AND ACCEPT THE INTENT TO OFFER

Please join Optum's Campus Training Whatsapp Group by clicking on THIS LINK

Please read the below information before you click both the links.

IMPORTANT

The link opens a MS form be filled only by the candidates who have received an email communication on their selection into the campus program.

Forwarding the link to others will result in permanent disqualification from training and employment.

ಕ್ಯಾಂಪಸ್ ನೇಮಕಾತಿ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ತಮ್ಮ ಆಯ್ಕೆಯ ಕುರಿತು ಕಂಪನಿಯಿಂದ ವೈಯಕ್ತಿಕ ಇಮೇಲ್ ಸ್ವೀಕರಿಸಿದ ಅಭ್ಯರ್ಥಿಗಳು ಮಾತ್ರ ಈ ಫಾರ್ಮ್ ಅನ್ನು ಭರ್ತಿ ಮಾಡಬೇಕು. ಯಾವುದೇ ಅಭ್ಯರ್ಥಿ ಈ ಲಿಂಕ್ ಅನ್ನು ಇತರರಿಗೆ ಫಾರ್ವರ್ಡ್ ಮಾಡಿದರೆ CPC ತರಬೇತಿ ಮತ್ತು ಉದ್ಯೋಗ ದಿಂದ ಶಾಶ್ವತವಾಗಿ ಅನರ್ಹ ಗೊಳಿಸಲಾಗುವುದು

Please note that the CPC training is offered to the shortlisted students by Optum free of cost and the company also pays their exam fees directly to AAPC.

No college, candidate, or any individual involved in Optum's campus program shall indulge in any monetary transactions in lieu of Optum's campus recruitment program.

Any such act or attempt shall lead to breach of company policy and should be notified to Optum immediately.

ನಿಮ್ಮ ಗಮನಕ್ಕಾಗಿ

ಆಪ್ಟಮ್ ಕಂಪನಿಗೆ ಕ್ಯಾಂಪಸ್ ನೇಮಕಾತಿ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಆಯ್ಕೆಯಾದ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ CPC ತರಬೇತಿಯನ್ನು ಉಚಿತವಾಗಿ ನೀಡಲಾಗುತ್ತದೆ ಮತ್ತು ಕಂಪನಿಯು CPC ಪರೀಕ್ಷಾ ಶುಲ್ಕವನ್ನು AAPC ಗೆ ನೇರವಾಗಿ ಪಾವತಿಸುತ್ತದೆ

ಆಪ್ಟಮ್

ನ ಕ್ಯಾಂಪಸ್ ನೇಮಕಾತಿ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವ ಯಾವುದೇ ಕಾಲೇಜು, ಅಭ್ಯರ್ಥಿ ಅಥವಾ ವ್ಯಕ್ತಿ ಆಪ್ಟಮ್

ನ ಕ್ಯಾಂಪಸ್ ನೇಮಕಾತಿ ಕಾರ್ಯಕ್ರಮದ ಬದಲಾಗಿ ಯಾವುದೇ ಹಣಕಾಸಿನ ವಹಿವಾಟುಗಳಲ್ಲಿ ಪಾಲ್ಗೊಳ್ಳುವುದಿಲ್ಲ. ಅಂತಹ ಯಾವುದೇ ಪ್ರಯತ್ನವು ಕಂಪನಿಯ ನೀತಿಯ ಉಲ್ಲಂಘನೆಗೆ ಕಾರಣವಾಗುತ್ತದೆ ಮತ್ತು ತಕ್ಷಣವೇ ಕಂಪನಿಯ ಗಮನಕ್ಕೆ ತರುವುದು

Regards,
TALENT ACQUISITION



Principal,
S.B.Arts & KCP. Sc. College.
Vijayapur.

Fwd: Optum's Campus Program - Offer of Intent
Inbox

Sangeeta. Iragonda. Khavaspur<sangeetakhavaspur5@gmail.com> May 17, 2024,
11:59 AM

----- Forwarded message -----

From: Talent Acquisition-BLR <ta_blr@optum.com>

Date: Tue, Mar 19, 2024, 6:18 PM

Subject: Optum's Campus Program - Offer of Intent

To: sangeetakhavaspur5@gmail.com <sangeetakhavaspur5@gmail.com>

Dear Sangeeta. Iragonda Khavaspur

Congratulations on successful completion of written tests and interviews with us. Upon assessment we have found your skill and competencies to be matching our requirements.

We are pleased to issue this Letter of Intent to offer, as per details given hereunder:

Your Training will commence at from 9:00 AM at Bijapur - BLDE from 25th March 2024

Your offer will be contingent on the below listed criteria, failure to meet them will result in the organization withholding your offer and appointment letter.

Full and compulsory attendance during the training period, between March & April 2024 at your college or any other designated training center

In the event of any emergency, you are required to seek approval from your respective trainer, within 48 Hours of the exigency and proceed.

Please note, since this is an exclusive training program, continued absence will lead to disqualification from the campus program.

This training program entails assessments at regular intervals, to gauge the proficiency of the trainee.

You are required to compulsory attend all assessments and meet the qualifying criteria as defined by your trainer.

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Kindly note that this email communication is merely an expression of interest and acceptance of this letter of intent by you, does not amount to a contract of employment/service. Upon successfully clearing your CPC Certification and final interviews, a formal Offer Letter outlining the detailed terms and conditions of employment will be issued to you.

You will be designated as **Associate Medical Coder**

Your initial place of work can be at any of our offices in Bangalore. You may be transferred to any other office or location in future.

You will be entitled to an all-inclusive compensation (Cost-to-company) of Rs. 4,07,320 (Rupees only) per annum, which consists of fixed salary component of Rs. 3,50,000 per annum, company contribution of Rs. 22320 towards Employee Provident Fund and a RRP component of up to Rs. 35,000 per annum (Performance based).

You will be entitled to other benefits as applicable.


**Principal,
S.B.Arts & KCP. Sc. Colleg
Vijayapur.**

Fwd: Optum's Campus Program - Offer of Intent
Inbox

Rashmi Gurupad Dashyal<rashmidashyal@gmail.com>

May 17, 2024,
11:59 AM

----- Forwarded message -----

From: Talent Acquisition-BLR <ta_blr@optum.com>

Date: Tue, Mar 19, 2024, 6:18 PM

Subject: Optum's Campus Program - Offer of Intent

To: rashmidashyal@gmail.com <rashmidashyal@gmail.com>

Dear Rashmi Gurupad Dashyal

Congratulations on successful completion of written tests and interviews with us. Upon assessment we have found your skill and competencies to be matching our requirements.

We are pleased to issue this Letter of Intent to offer, as per details given hereunder:

Your Training will commence at from 9:00 AM at Bijapur - BLDE from 25th March 2024

Your offer will be contingent on the below listed criteria, failure to meet them will result in the organization withholding your offer and appointment letter.

Full and compulsory attendance during the training period, between March & April 2024 at your college or any other designated training center

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your trainer.

You will be allowed to attempt and attain the CPC (Certified Professional Coder) certification issued by AAPC (American Academy of Professional Coders) only upon clearing your preliminary assessments, obtaining desirable score & ranking in the mock tests and meeting the other qualifying criteria as defined by your trainer.

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Upon successfully clearing your CPC Certification and final interviews, a formal Offer Letter outlining the detailed terms and conditions of employment will be issued to you.

You will be designated as **Associate Medical Coder**

Your initial place of work can be at any of our offices in Bangalore. You may be transferred to any other office or location in future.

You will be entitled to an all-inclusive compensation (Cost-to-company) of Rs. 4,07,320 (Rupees only) per annum, which consists of fixed salary component of Rs. 3,50,000 per annum, company contribution of Rs. 22320 towards Employee Provident Fund and a RRP component of up to Rs. 35,000 per annum (Performance based).

You will be entitled to other benefits as applicable.


Principal,
S.B.Arts & KCP. Sc. Colleg
Vijayapur.

Letter of Intent

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

12

Dear Gouri Biradar

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

Position: Operator

Start Date:

Salary: 18950 CTC (Cost to Company)

In addition to the competitive salary offered, we are pleased to provide the following benefits:

1. Free Food: We offer complimentary meals during work hours, ensuring that you have access to nutritious and satisfying meals daily.

2. Free Transportation: As a part of our commitment to your convenience, we provide free transportation facilities for commuting to and from work.

Your employment with Electronic Manufacturing Company is subject to the terms and conditions outlined in the attached employment agreement. Please review the enclosed document carefully, sign where indicated, and return it to us by 22/12/2023 to signify your acceptance of this offer.

Should you accept this offer, we look forward to welcoming you to our team and working together to achieve mutual success.

We are enthusiastic about the prospect of having you join us and are confident that your skills will contribute significantly to our continued growth and success.

Warm regards,

Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

DATE:02/07/2024

13

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Nikheeta Power

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

Position: Operator

Start Date:

Salary: 18950 CTC.(Cost to Company)

In addition to the competitive salary offered, we are pleased to provide the following benefits:

1. Free Food: We offer complimentary meals during work hours, ensuring that you have access to nutritious and satisfying meals daily.
2. Free Transportation: As a part of our commitment to your convenience, we provide free transportation facilities for commuting to and from work.

Your employment with Electronic Manufacturing Company is subject to the terms and conditions outlined in the attached employment agreement. Please review the enclosed document carefully, sign where indicated, and return it to us by 22/12/2023 to signify your acceptance of this offer.

Should you accept this offer, we look forward to welcoming you to our team and working together to achieve mutual success.

We are enthusiastic about the prospect of having you join us and are confident that your skills will contribute significantly to our continued growth and success.

Warm regards,

Umesh
HR
Person Kelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

14

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Bhagya Halagurki

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

Position: Operator

Start Date:

Salary: 18950 CTC (Cost to Company)

In addition to the competitive salary offered, we are pleased to provide the following benefits:

1. Free Food: We offer complimentary meals during work hours, ensuring that you have access to nutritious and satisfying meals daily.
2. Free Transportation: As a part of our commitment to your convenience, we provide free transportation facilities for commuting to and from work.

Your employment with Electronic Manufacturing Company is subject to the terms and conditions outlined in the attached employment agreement. Please review the enclosed document carefully, sign where indicated, and return it to us by 22/12/2023 to signify your acceptance of this offer.

Should you accept this offer, we look forward to welcoming you to our team and working together to achieve mutual success.

We are enthusiastic about the prospect of having you join us and are confident that your skills will contribute significantly to our continued growth and success.

Warm regards,

Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

DATE: 02/07/2024

15

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Rakesh . kavale

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

Position: Operator

Start Date:

Salary: 18950 CTC (Cost to Company)

)

In addition to the competitive salary offered, we are pleased to provide the following benefits:

1. ~~Free Food:~~ We offer complimentary meals during work hours, ensuring that you have access to nutritious and satisfying meals daily.
2. ~~Free Transportation:~~ As a part of our commitment to your convenience, we provide free transportation facilities for commuting to and from work.

Your employment with Electronic Manufacturing Company is subject to the terms and conditions outlined in the attached employment agreement. Please review the enclosed document carefully, sign where indicated, and return it to us by 22/12/2023 to signify your acceptance of this offer.

Should you accept this offer, we look forward to welcoming you to our team and working together to achieve mutual success.

We are enthusiastic about the prospect of having you join us and are confident that your skills will contribute significantly to our continued growth and success.

Warm regards,

Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

16

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Shivan Wali

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

Position: Operator

Start Date:

Salary: 18950 CTC (Cost to Company)

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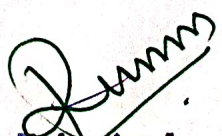
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Should you accept this offer, we look forward to welcoming you to our team and working together to achieve mutual success.

We are enthusiastic about the prospect of having you join us and are confident that your skills will contribute significantly to our continued growth and success.

Warm regards,

Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

17

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Sangeeta Sajjanshetty

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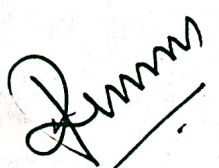
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Warm regards,

Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College
Vijayapur.

Letter of Intent

18

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear prema . G. Anantreddy

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

19

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Ashwin Bagal

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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HR
Personnel India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science Co
Vijayapur.

Letter of Intent

20

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Veena Bixadar

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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Warm regards,

Umesh
HR
Person Kelly India Pvt. Ltd
9742035347


Principal
S B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

21

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka -563101

Dear Pushpa Gundalli

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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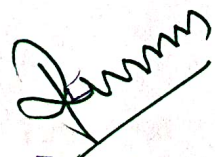
Warm regards,

Umesh

HR

PersolKelly India Pvt. Ltd

9742035347

**Principal**

S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

22

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Chandrakal Mehi

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

23

DATE:02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Aishwarya Dhaveppu Gadag:

We are delighted to inform you that you have been Shortlisted for the position of Operator at Electronic Manufacturing Company. Your skills, experience, and enthusiasm align perfectly with the values and goals we uphold. We are confident that your contributions will greatly benefit our team and enhance our collective success, your offer letter will be released

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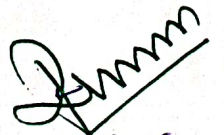
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HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S B Arts & K.C.P. Science College
Vijayapur.

Letter of Intent

24

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Savita Kengana

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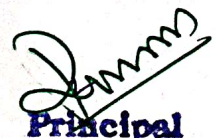
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Umesh
HR
PersolKelly India Pvt. Ltd
9742035347


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

25

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Aishwarya. Manjaraogi

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9742035347


Principal
S.B.Arts & K.C.P.Science College
Vijayapur.

Letter of Intent

DATE: 02/07/2024

26

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Deepa Biradar

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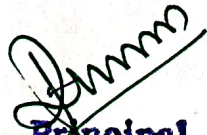
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9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

27

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Arete Jambagi,

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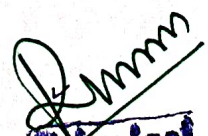
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PersolKelly India Pvt. Ltd
9742035347


Principal
S.B. Arts & K.C.P. Science College
Vijayapur.

Letter of Intent

28

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Veena Kudari

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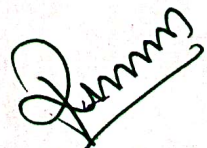
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9742035347


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Letter of Intent

29

DATE: 02/07/2024

Electronic Manufacturing Company
Narsapura, Kolar, Karnataka - 563101

Dear Gurudattappa . Sakre

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HR
PersolKelly India Pvt. Ltd
9742035347


Principal
S.B.Arts & K.C.P. Science College,
Vijayapur.

Raichem Joining Process

1 message

Kumaraswamy C D <nats_blr@outlook.com>

Mon, 16 Sept, 2024 at 2:04 pm

To: ketanrc25@gmail.com <ketanrc25@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Ketan Chinchakhandi,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

You are advised to report for training 18.09.2024 on receipt of this mail together with the following documents:

1. Photocopy of PAN Card and AADHAR card.
2. Passport size Photos – 03.
3. Photocopy of your education certificates from SSLC onwards. Along with original documents for Verification
4. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
5. On joining day bring all of your original education and employment documents for verification.
6. Axis Bank account for salary Depositing.
7. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be cancelled or terminated.

We are also enclosing list of parameters for you to go through pre-employment medical checkup.

Please confirm your acceptance and confirm your date of joining.

Regards

amy
8971626687

**Principal**

S.B.Arts & K.C.P.Science College,
Vijayapur.

Apprenticeship Training in company role

Company Name : Raichem Medicare Private Limited. We are producing ursodexoycholic acid and its intermediates. We have factory in Raichur Industrial Growth Centre, Raichur Road, Chicksugur, Raichur, Karnataka.

Job role - Production line

Required male candidates only

Salary details :15000/-for B.Sc

17000/- Stipend for M.Sc / B.Pharm

18500/- Stipend for M.Pharm

Canteen and Cab facility available, OT available + 500

Attendance Bonus

Insurance will be covered.

for more information contact – 7483111614

Raichem Requirement for BSc and BPharma candidates

Inbox

Mahantayya N <mahantayya.c@outlook.com>

to sbkcpplacement@bldea.in, me, cheluvaraj.dc@outlook.com

Dear Sir,

Please find the below mentioned company details.

Apprenticeship Training in company role

Company Name : Raichem Medicare Private Limited. We are producing ursodexoycholic acid and its intermediates. We Karnataka.

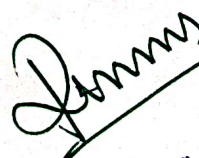
for more information contact – 8197084027 / 7483111614

SL NO	PARTICULARS	Remarks
1	Current No Of Vacancies	40
2	Required Qualification	B.SC / M.Sc / B.Pharma /
3	Male / Female Requirements	Male only
4	Designation	Trainee
5	Rounds Of Interview	2 Round
6	Stipend	B.SC – 15K M.Sc – 17K B.Pharma - 17K
7	Attendance Bonus	500/-
8	Cab Facility Free / Charges	500/- (Charge)
9	Canteen Facility Free / Charges	Subsidised – 10/-
10	Retention bonus	No
11	Shift Allowance	No
12	OT Facility	If Allocated – Yes
13	Other Facilities	No
14	Accommodation	No
15	Shifts Timings	Yes – A. – 6:00-2:00 B. – 2:00-10:00 C. – 10:00-6:00 Gen - 08:30- 06:00
16	Working Days	6 Days

Hi, I am interested.

Thanks for the mail.

I will attend the interview.



Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

RaichemJoiningProcess

1message

Kumaraswamy C D <nats_blr@outlook.com>

Mon, 16 Sept, 2024 at 2:04pm

To: rahulpatil3004@gmail.com <rahulpatil3004@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Rahul Patil,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

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Regards

Swamy

8971626687



Principal
S.B.Arts & K.C.P.Science College
Vijayapur.

**RaichemJoiningProcess**

1message

Kumaraswamy C D <nats_blr@outlook.com>

To: cheartlt@gmail.com <cheartlt@gmail.com>

Cc: NagabhushanaTS <Nagabhushana@raichemmedicare.com>, MahantayyaN <Mahantayya.c@outlook.com>

Mon, 17 Sept, 2024 at 4:05pm

Dear Keshav S Chettar,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

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8971626687

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Vijayapur.

RaichemJoiningProcess

1message

Kumaraswamy C D <nats_blr@outlook.com>

Mon, 16 Sept, 2024 at 2:04pm

To: apekshashirashyad@gmail.com <apekshashirashyad@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Apeksha Shirashyad,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

You are advised to report for training 18.09.2024 on receipt of this mail together with the following documents:

1. Photocopy of PAN Card and AADHAR card.
2. Passport size Photos -03.
3. Photocopy of your education certificates from SSLC onwards. Along with original documents for Verification
4. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
5. On joining day bring all of your original education and employment documents for verification.
6. Axis Bank account for salary Depositing.
7. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be cancelled or terminated.

We are also enclosing list of parameters for you to go through pre-employment medical checkup. **Please confirm your acceptance and confirm your date of joining.**

Regards
Swamy
8971626687



Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



RaichemJoiningProcess

1message

Kumaraswamy C D <nats_blr@outlook.com>

Mon, 16 Sept, 2024 at 2:04pm

To: madivalappa.biradar@gmail.com <madivalappa.biradar@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Madivalappa,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

You are advised to report for training 18.09.2024 on receipt of this mail together with the following documents:

1. Photocopy of PAN Card and AADHAR card.
2. Passport size Photos - 03.
3. Photocopy of your education certificates from SSLC onwards. Along with original documents for Verification
4. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
5. On joining day bring all of your original education and employment documents for verification.
6. Axis Bank account for salary Depositing.
7. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be cancelled or terminated.

We are also enclosing list of parameters for you to go through pre-employment medical checkup. **Please confirm your acceptance and confirm your date of joining.**

Regards

Swamy

8971626687

Principal
S.B.Arts & K.C.P.Science College
Vijayapur.



RaichemJoiningProcess

1message

Mon, 16 Sept, 2024 at 2:04pm

Kumaraswamy C D <nats_blr@outlook.com>

To: mallikarjuntambad9328@gmail.com <mallikarjuntambad9328@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Mallikarjun,

Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

You are advised to report for training 18.09.2024 on receipt of this mail together with the following documents:

1. Photocopy of PAN Card and AADHAR card.
2. Passport size Photos - 03.
3. Photocopy of your education certificates from SSLC onwards. Along with original documents for Verification
4. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
5. On joining day bring all of your original education and employment documents for verification.
6. Axis Bank account for salary Depositing.
7. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be cancelled or terminated.

We are also enclosing list of parameters for you to go through pre-employment medical checkup. **Please confirm your acceptance and confirm your date of joining.**

Regards
Swamy
8971626687


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

RaichemJoiningProcess

message

Kumaraswamy C D <nats_bir@outlook.com>

Mon, 16 Sept, 2024 at 2:04pm

To: shreepadaraj2019@gmail.com <shreepadaraj2019@gmail.com>

Cc: Nagabhushana TS <Nagabhushana@raichemmedicare.com>, Mahantayya N <Mahantayya.c@outlook.com>

Dear Shreepadaraj G Kulkarni,

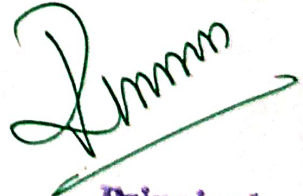
Further to our discussions had with M/s Raichem Medicare Pvt Ltd registered under National Apprentice Technical Scheme, we are pleased to engage you as Apprentice Trainee as per in our Production department w.e.f from the date of your joining.

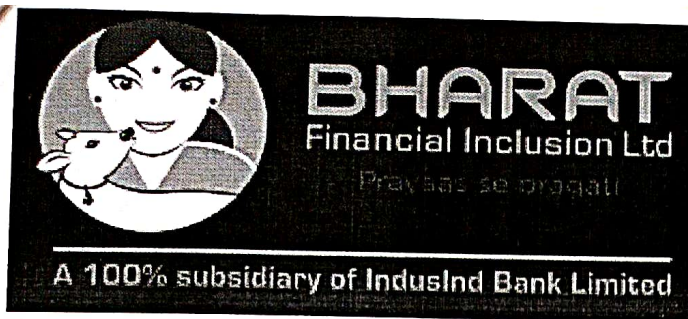
You are advised to report for training 18.09.2024 on receipt of this mail together with the following documents:

8. Photocopy of PAN Card and AADHAR card.
9. Passport size Photos -03.
10. Photocopy of your education certificates from SSLC onwards. Along with original documents for Verification
11. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
12. On joining day bring all of your original education and employment documents for verification.
13. Axis Bank account for salary Depositing.
14. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be cancelled or terminated.

We are also enclosing list of parameters for you to go through pre-employment medical checkup. **Please confirm your acceptance and confirm your date of joining.**

Regards
Swamy
8971626687


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



24-07-2023

Registered Office:

One World Centre, Tower 1, Floor 8, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013, Maharashtra, India.

Head Office:

Raheja Commerzone, 10th & 11th Floor, Plot No. 16/A/ 1 & 2, Knowledge City, Raidurg, K V Rangareddy District, Telangana - 500 081, India.

Tel: +91 40 4452 6000, Fax: +91 40 4452 6001.

Toll-free number: 1800-572-6000 / 1800-599-10000 / 1800-300-10000

Corporate Identification Number : U65999MH2018PLC312539

Email Id: info@bfil.co.in

Website: www.bfil.co.in

Dear Rahul Bagali.

Congratulations! We are pleased to confirm that you have been selected to work for Bharat Financial Inclusion Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Loan officer at a monthly salary of Rs.20,000 with an annual cost to company Rs.2,40,000. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include: (Use if relevant to the position)

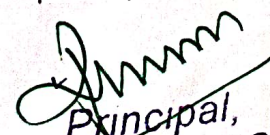
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

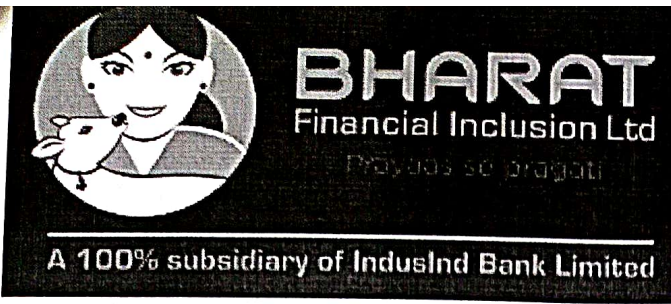
We would like you to start work on 01-08-2023 , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 26-07-2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Bharat Financial Inclusion Ltd and look forward to working with you.

Benefits: Fuel Allowance, Performance Incentive, Career Growth, Skill Development, Accidental Insurance, Medical Insurance, Life Insurance


Principal,
S.B.Arts & KCP. Sc. College
Vijayapur.



24-07-2023

Registered Office:

One World Centre, Tower 1, Floor 8, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013, Maharashtra, India.

Head Office:

Raheja Commerzone, 10th & 11th Floor, Plot No. 16/A/ 1 & 2, Knowledge City, Raidurg, K V Rangareddy District, Telangana - 500 081, India.

Tel: +91 40 4452 6000, Fax: +91 40 4452 6001.

Toll-free number: 1800-572-6000 / 1800-599-10000 / 1800-300-10000

Corporate Identification Number : U65999MH2018PLC312539

Email Id: info@bfil.co.in

Website: www.bfil.co.in

Dear Virupaksha Pattanashetti.

Congratulations! We are pleased to confirm that you have been selected to work for Bharat Financial Inclusion Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Loan officer at a monthly salary of Rs.20,000 with an annual cost to company Rs.2,40,000. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include: (Use if relevant to the position)

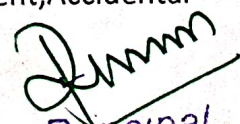
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on 01-08-2023 , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 26-07-2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Bharat Financial Inclusion Ltd and look forward to working with you.

Benefits: Fuel Allowance, Performance Incentive, Career Growth, Skill Development, Accidental Insurance, Medical Insurance, Life Insurance


Principal,
S.B.Arts & KCP. Sc. Colleg
Vijayapur.



24-07-2023

Registered Office:

One World Centre, Tower 1, Floor 8, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013, Maharashtra, India.

Head Office:

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Tel: +91 40 4452 6000, Fax: +91 40 4452 6001.

Toll-free number: 1800-572-6000 / 1800-599-10000 / 1800-300-10000

Corporate Identification Number : U65999MH2018PLC312539

Email Id: info@bfil.co.in

Website: www.bfil.co.in

Dear Sangamesh Byakod.

Congratulations! We are pleased to confirm that you have been selected to work for Bharat Financial Inclusion Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Loan officer at a monthly salary of Rs.20,000 with an annual cost to company Rs.2,40,000. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include: (Use if relevant to the position)

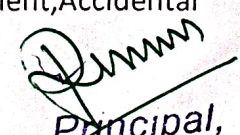
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on 01-08-2023 , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 26-07-2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Bharat Financial Inclusion Ltd and look forward to working with you.

Benefits: Fuel Allowance, Performance Incentive, Career Growth, Skill Development, Accidental Insurance, Medical Insurance, Life Insurance


Principal,
S.B.Arts & KCP. Sc. College
Vijayapur.



Date: 30-Aug-2024

To Whomsoever It May Concern

This is to state that **Ms. Swati Siddaram Saladahalli (STL228181)** has been working with our organization from **18-Dec-23 to 29-june-24**.

Ms. Swati Siddaram Saladahalli has resigned from the services of the company in the role of **Business Associate - Operations**

During the period of her service with us, She was found to be sincere and hardworking. We wish her the best of luck in all her future endeavours.

Yours faithfully,

For Altruist Technologies Private Limited.

Joydeep Ray
Vice President

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109
Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004

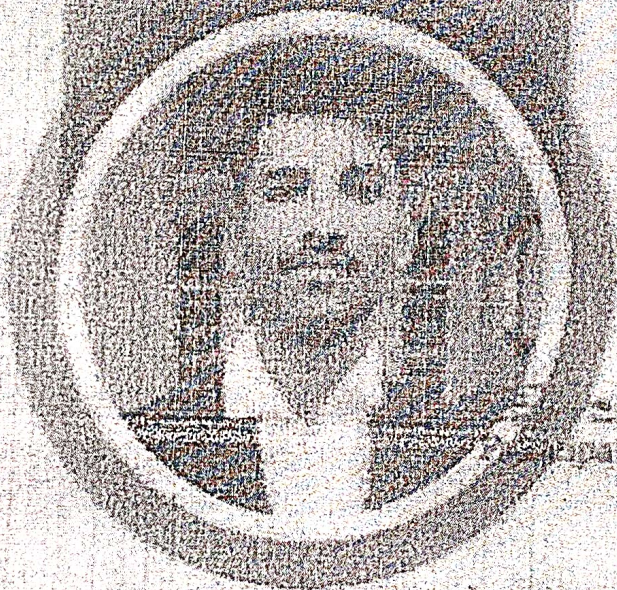
Principal

S.B.Arts & K.C.P.Science Coll:
Vijayapur.

"Shri Shivalogapure Dattabhai Santhabai"

SHRI R.K. PATIL ART 'S, COMMERCE
& SCIENCE COLLEGE, SANKH
Tal. Jath Dist. Sangli

EMPLOYEE ID CARD



Mr. KORI SHEETAL BHUJAPPA
M.Sc (cs)

DESIGNATION :- Asst Professor

D.O.BIRTH :- 15-06-1980

MOB. NO :- 7406816301



SHRI SHIVALINGESHWAR SHIKSHAN SANSTHA'S

SHRI R. K. PATIL

ARTS, COMMERCE & SCIENCE COLLEGE, SANKH.

Appointment Letter

Date: 4th March 2024

Name: Sheetal Bhujappa Kori

This is with reference to your application for the post of Computer Science Teacher and the interviews held on 25th February 2024. We are glad to inform you that you have been selected for the post of Computer Science Teacher.

As per the discussions, we have fixed the Total Employment Cost (TEC) at. Rs.215,000/- per annum. Other allowances are fixed as per government rules. Your joining date would be 1st April, 2024 and prior to that, there would be a meeting which is scheduled on 7th March, 2024 with the Principal and other staff members.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 1st of April, 2024.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.



22/05/2024

Name: Suma kamagond,

Subject: Appointment for the position of Lecturer for BCA

Dear Suma,

Congratulations! This is to inform you that you have been selected for the post of lecturer in BCA. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is Rs.1,90,000/- per annum. The incentives will be provided as per the rules of the College.

I hereby invite you to attend the meeting with the staff members on the 12th of May 2024. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
 - Joining latest by the 22-06- 2024.
 - Submission of educational certificates, ID proof, address proof and bank account details
- We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Yours truly,

KLE SOCIETY'S
S.C.PARTS, SCIENCE & D.D.S.COMMERCE COLLEGE
MAHALINGPUR-587312
Tq;Rbk-Bnt. Dist:Bagalkote.



ID CARD



Name : Suma Kamagond.

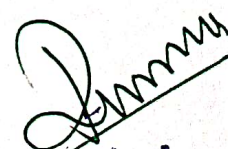
Designation: Lect, in BCA Dept.

D.O.J : 22/06/2024.

Phone No: 9591694884

Address : KLE, MLP.

Principal.


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.



PROVISIONAL OFFER LETTER

Date: 28-10-2024

Dear Vishal Reddy,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

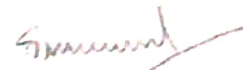
During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

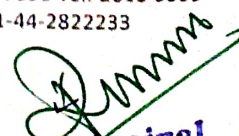
GST No: 33AACCh3768D12T CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts.com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Annexure I

Eligibility Criteria to avail Training and Subsequent Employment

You are required to adhere to the academic selection process, eligibility requirements and terms and conditions as prescribed by ICICI Bank and TVS TS specified below

1. Your name registered in TVS TS records at time of selection process should exactly match with the name printed on your PAN Card. Please notify your respective Recruiter from TVS TS if any request regarding change/correction before training commence.
2. You must have secured $\geq 50\%$ aggregate marks in 10th, 12th and Graduation. For calculating the % marks all subject marks need to be included. No round off is allowed for calculating 50% marks (e.g. 49.99% is not eligible). Mark sheets of all years of graduation are mandatory document.
3. Your 10th, 12th & Graduation should be in Regular mode. Any other mode of education (i.e. correspondence / distance / diploma / vocational / open schooling etc.) is not allowed.
4. You must not have gap between 10th to Graduation completion.
5. Your age must be less than 25 years & 8 months at the time of joining the training program.
6. Your work experience (if any) should not exceed a total of 2 years.
7. Your selection is subject to clearance of Aptitude Test & interview process.
8. You are not eligible for this program, if you have done any of these professional degrees MBA, CA, CS, ICWA.
9. You must not have any prior work experience with ICICI Group or any of its subsidiaries for any duration.
10. None of your blood relative and / or spouse should be working with ICICI group at the time of admission to the training.
11. You are not eligible to join this program, if you have been selected by ICICI Bank in the last 1 year but not joined.

You must successfully complete overall training by meeting the following criteria:

- i. A minimum of 90% attendance in the program.
- ii. Completed all specified e-learning modules, Gaming, Simulator and activities and ICICI Bank specific modules.
- iii. You must be medically fit and be able to submit self-declaration form for the same.
- iv. You must not have been convicted of an offence involving moral turpitude.
- v. You would be required to maintain satisfactory conduct throughout the training program.
- vi. You would be required to upload scan copy of your PAN card, Aadhaar card, 10th Mark sheet, 12th Mark sheet, Graduation Mark sheet & Graduation Certificate and COVID-19 Vaccination Certificate in ICICI Portal (in PDF formats maximum 1.5 MB size each document).

Cancellation of Admission to Training:

Your admission is liable to be cancelled in case of:

- i. Prolonged absence during the training, (beyond 2 days) without seeking any prior permission / approval from TVSTS authorized personnel.
- ii. In the event of
 - ✓ Any breach on your part of the terms and conditions mentioned in this letter
 - ✓ Any incorrect information furnished by you like
 - ✓ Fake qualification certificates, ID and age proof etc.
 - ✓ Suppression of any material information regarding yourself

In the event of non-submission or discrepancy in documents furnished by you, this provisional Offer letter & ICICI BANK offer letter shall be withheld at TVS TS's sole discretion. TVS TS reserves the right to cancel your offer letter & termination of program related services any time, in case you do not fulfill the above eligibility criteria & still proceed with the program.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCT167680121 CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel: 91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts.com

Annexure II

Terms and Conditions for Training & Subsequent Employment

1. You are bound by the rules, regulations, timings, administrative procedures and discipline requirements of the TVS TS and ICICI Bank and must necessarily comply with prescribed guidelines.
2. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintain professional behaviour at all times.
3. You are expected to co-operate with training and Employment process. Non-participation or any other act of non-cooperation with the process, including non-participation or not adhering to timelines, shall lead to withdrawal of training and/or Employment offer, at TVS TS's / ICICI's sole and absolute discretion.
4. In case of any issue relating to your course, education delivery, fee and training you need to directly connect with TVS TS. Any attempt to bring any outside influence directly or indirectly upon any TVS TS and/or ICICI official to further your interests in respect of matters pertaining to services from TVS TS and/or ICICI would amount to breach of admission contract & academic norms and would lead to debarring you from availing any services from TVS TS and/or ICICI.
5. Please note that during the training, at TVS TS, you shall not take part in any demonstration / agitation against TVS TS and/or its officials for / or on behalf of any external bodies / political body either as a member or a sympathizer. Any act in contravention of the above, would be treated as prejudicial to the interest and reputation of TVS TS and would lead to debarring you from availing any services from TVS TS and/or ICICI.
6. TVS TS expects you to notify TVS TS immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/showcause notice/prosecution with/by any Police Station or by any statutory authority, as also you shall notify any outcome of such complaint to TVS TS in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TVS TS and/or ICICI. In case if you are convicted of an offence involving moral turpitude, you will forfeit the right to be provided with the training or employment, as mentioned herein.
7. Work profile shall be any or mix of Sales & Business Development, Customer servicing, Branch operations & compliance with sales shall be an integral part of the profile. Employment joining dates shall be decided by ICICI, and therefore TVS TS cannot be held liable for the same.
8. You can be posted at any office of ICICI anywhere in India, and you should be ready to relocate, if required, at your own cost. Request for location change or work profile change shall not be entertained by ICICI and/TVS TS. TVS TS has no role with respect to internal operations of ICICI.
9. Commencement of Employment at ICICI shall be as per the date specified by ICICI. TVS TS cannot be held responsible for any delay.
10. Allotted Employment offer acceptance cannot be deferred to a later date. You are required to proceed for Employment once allotted.
11. ICICI reserves the right to defer or withhold or terminate Offer of Employment at any time due to inappropriate behavior of employee, non-cooperation with specified guidelines, continued non-performance in assignment, acts of fraud, embezzlement, or environmental business conditions etc. In such cases, TVS TS does not hold any obligation for refund, reallocation of training and/or Employment offer in future.
12. Please note that additional requirements may be specified by ICICI in special situations.
13. You shall be eligible for receiving the certificate for training program, only if the overall performance in the program is $\geq 50\%$ marks (Training component) and all evaluations are completed within specified timelines.
14. You need to have access to smart phone/laptop/Desktop with High speed Internet connection (Min 2 Mbps). The Delivery of the program includes Online Classrooms, Pre-reads- Videos, e-learning. The courseware provided is also in digital form and hence to read the same it is mandatory to have machine and connectivity for the Learner.
15. It shall be construed that you are well aware of the program fee and the applicable tax to be payable in favor of 'TVS Training & Services Limited'.
16. TVS TS does not appoint any agent / broker, nor charges any additional money for confirmed training admission and does not grant any Employment assurance at your preferred branch/location. You are expected not to pay any money apart from the training fee to anyone for applying and / or for admission in the training program. If any staff member or any person approaches and demands additional money, please report to the same immediately to tvsts@tvsts.com.
17. If you are found indulging in malpractice or approaching any middle men or bribing the TVS TS staff for any favors for admission, selection, posting etc., the trainee shall be debarred from the program and no refund shall be applicable.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768012T

CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel: 91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts.com

[Signature]
Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

PROVISIONAL OFFER LETTER

Date: 28-10-2024

Dear Anees Abdulkhadar Devarhelli,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services



G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH376HD12T CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattlu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvst.com

Web : www.tvsts.com



Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

PROVISIONAL OFFER LETTER

Date: 28-10-2024

Dear Alafiya Abbasali Satarkar,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

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BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G. Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

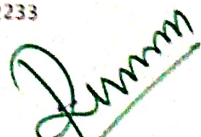
GST No. 33AACCH1768D1ZT CIN U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattin, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail: tvst@tvst.com

Web: www.tvst.com


PrincipalS.B.Arts & K.C.P.Science College,
Vijayapur.



PROVISIONAL OFFER LETTER

Dear Nitish Pattar,

Date: 28-10-2024

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD
GST No: 33AACCH376801ZT CIN: U74990TN2010PLC075028
No 61, Reddy Street, Vanagaram Main Road, Athipattin, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600
Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233
E-mail : tvsts@tvsts.com Web : www.tvsts.com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



PROVISIONAL OFFER LETTER

Date: 23-10-2024

Dear Vaishnavi V Padatare,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH37680127 CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel: 91-44-2822233

E-mail: tvsts@tvsts.com

Web: www.tvsts.com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

PROVISIONAL OFFER LETTER

47

Date: 22-10-2024

Dear Nikheeta mohan pawar

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between 2.40 lacs to 2.99 lacs per annum based on the city of posting.
- You are requested to pay Rs. 47,200 (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

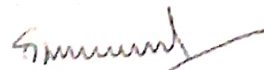
During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

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Wishing you a great future with ICICI BANK.

For TVS Training & Services



G Narayanamurthy
Chief Executive Officer



Principal,
S.B.Arts & KCP. Sc. College
Vijayapur.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts.com

PROVISIONAL OFFER LETTER**48**

Date: 28-10-2024

Dear Pooja,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer Grade** (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between **2.40 lacs to 2.99 lacs** per annum based on the city of posting.
- You are requested to pay **Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

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ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
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Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer
Principal,
S.B.Arts & KCP. Sc. College,
Vijayapur.**TVS TRAINING AND SERVICES LTD**

GST No: 33AACCH3768D12T CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com

PROVISIONAL OFFER LETTER**49**

Date: 28-10-2024

Dear Manoj Dodamani,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) training with TVS Training & Services on 29th October 2024

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer Grade** (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary (CTC) range between **2.40 lacs to 2.99 lacs** per annum based on the city of posting.
- **You are requested to pay Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	000905036215
BANK NAME	ICICI BANK LTD
BRANCH NAME	Chennai - Nungambakkam
IFSC CODE	ICIC0000009

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

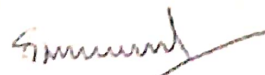
During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services



G Narayanamurthy
Chief Executive Officer



Principal,
S.B.Arts & KCP. Sc. College,
Vijayapur.

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT

CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com

HRM SECTION; CIRCLE OFFICE; BENGALURU

REF: BLR/HRM/CRP XIII/RECT/54/1951003933/2024

REGD POST ACK DUE

PROCEEDINGS OF THE DEPUTY GENERAL MANAGER DATED 07TH JUNE 2024

1. KUMARI, ANUSHA BENNUR is hereby employed as a Probationary Customer Service Associate (CSA) on his/her selection by the Bank.
2. His/Her appointment in the Clerical Cadre in the Bank is strictly subject to his/her acceptance of the terms and conditions set out here under and he/she being found medically fit for the appointment, by a Regd. Medical Practitioner of Bank's Choice or any Medical Officer not below the rank of Asst. Civil Surgeon (Prescribed format enclosed).
3. He/She shall be fixed on a Basic Pay of Rs. 24050/- P.M. in the Pay Scale of Rs.24050-1340/3-28070-1650/3-33020-2000/4-41020-2340/7-57400-4400/1-61800-2680/1-64480. He/ She shall be eligible for corresponding Dearness Allowance and other allowances, applicable in the prescribed Probationary Customer Service Associate (CSA) scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.
4. During the period of probation he/she shall be paid salary and emoluments as prescribed for Probationary Customer Service Associate (CSA) scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.

BASIC	DA	HRA
Rs.24050/-*	As per Index Level	As per Index Level

* In case He/She is a graduate from a recognised University, he/she will be eligible for two increments as per norms.

5. While he/she shall be eligible for Pay, allowances and other perquisites as per the Bipartite settlement, as modified from time to time, perquisites and other facilities which are not within the purview of Industrial Level Bipartite Settlement, may be applied to him/her on such basis, as may be decided by the Bank from time to time.
6. If he/she is confirmed in the services of the Bank his/her salary and emoluments will be such as would be set out in the order of confirmation.
7. He/She shall abide by the rules and regulations as provided for in the relevant settlements / awards as applicable to the award staff of the Bank, in force, from time to time.
8. He/She is required to execute a Service Agreement in Form-12 set out in Chapter VI of the "Service Code" of the Bank and govern himself /herself in accordance therewith.

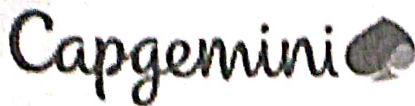
मानव संसाधन प्रबंधन अनुभाग
अंचल कार्यालय, बंगलूरु मैट्रो
स्पेंसर टॉवर्स
86, एम.जी. रोड, बंगलूरु - 560 001

Human Resources Management Section
Circle Office, Bengaluru
Spencers Towers
86, M G Road, Bengaluru 560 001

T +91 80 25310012

E MAIL: blhrm@canara.com


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 5066665

Letter of Intent ("LOI")

August 20, 2024

Dear Deepa Basavaraja Sajjan,

We are pleased to inform that your candidature has been shortlisted for the position of **Software Associate/A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company).

You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

ANNEXURE 1

Deepa Sajjan, Software Associate

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000 (Rupees Three Lakh only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000 (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For Capgemini Technology Services India Limited

Puneet Kumra
Head - Fresher Hiring

Acceptance

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

-

ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, all Graduation Marksheets and Graduation Degree Certificate
6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
7. Passport size photo
8. Government ID Proof

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5857389/1734733,

12/04/2023,
Sahana M Jalawadi,

D/O Mahadev Ranbhapur Teli Phone Exchange #80 Kanakadas Badavane
Bijapur, Karnataka
India.

Confidential

Dear Sahana M Jalawadi,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ("Capgemini" or "Company") starting from 12/26/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Software Associate/A3.

B) You will be required to work at the Company's offices in Bangalore.

C) You have to report by 9:00 A.M. at Bangalore office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address
Capgemini Technology Services India Limited, No: 158-162P & 165-170P,
EPiP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh And Two Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Software Associate

Total Cost to Company (CTC).

Rs. 300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs. 16,070.00	Rs. 203,640.00
House Rent Allowance	Rs. 850.00	Rs. 10,200.00
Advance Statutory Bonus **	Rs. 3,304.00	Rs. 40,728.00
Gross monthly salary	Rs. 21,214.00	Rs. 254,608.00
Company's contribution to PF *	Rs. 2,036.00	Rs. 24,432.00
Gratuity (accrual only)		Rs. 9,792.00
Total Fixed Compensation		Rs. 288,792.00
Total Cash Compensation		Rs. 288,792.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 11,210.00
Total Cost to Company		Rs. 300,002.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
 2. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc.), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
 3. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
 4. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ** These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- * Employee's contribution towards PF will be made from the monthly salary as defined by Law. The Benefits (Accidental, Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.

ANNEXURE I (A)

Joining Documents

Please carry two set of photographs along with the original documents for verification as mentioned below

I. Academic qualification (Highest qualification as applicable):

- Highest Academic Qualification - all documents including and certificate
- Provisional Certificate OR Confirmation OR Degree certificate
- If Applicable - Diploma/Completion Certificate(s) for specialized courses

II. Employment experience related documents(As applicable)

a. Current Employer

(Enclosed mandatorily containing Emp ID, Designation, Start Date of Employment, End Date of Employment)

- Resignation acceptance letter OR Email confirmation from the HR (official domain) OR Relieving Letter AND Experience Certificate
- Pay slips for last 3 months

b. Previous Employer(s)

- Experience Certificate AND / OR Relieving certificate of all employments (ensure the above document specifies start date and end date of your employment (s))

III. Mandatory Documents

- PAN card copy with KYC as "YES" (not required for freshers)
- Aadhar card copy
- Passport size photograph - 4 copies (white background)

IV. Proof of Identity (Any two):

- PAN Card (Mandatory)
- Valid Passport - All pages
- Driving License
- Voter's ID